... U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 5.308	2. Fiscal Year Covered From:  1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	Name, file number, and address of labor organization.		
Name Joseph Mayfield	Name IBEW Local 176		
	Labor Organization File Number 028-865		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 1432 Plantan Dr.	Street 1100 NE Frontage Rd.		
City Minooka	City Joliet		
State Illinois ZIP Code + 4 60447	State Illinois ZIP Code + 4 60431		
. Position in labor organization. Executive Board Member			
(except as specified in the ex Held an interest in, engaged in transactions (including loans) with	spouse or minor child directly or indirectly had any of the following interests xclusions set forth in the instructions):  or derived income or other economic benefit of zation represents or is actively seeking to represent.		
(except as specified in the e	xclusions set forth in the instructions):		
(except as specified in the e L. Held an interest in, engaged in transactions (including loans) with, nonetary value from an employer whose employees your organiz	or derived income or other economic benefit of cation represents or is actively seeking to represent.		
(except as specified in the end.  Held an interest in, engaged in transactions (including loans) with, nonetary value from an employer whose employees your organize.  Name and address of Employer (including trade name, if any).	actusions set forth in the instructions):		
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Name of Person Filing Joseph Mayfield	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name Arnold & Kadjan	a. Labor Organization			
P.O. Box, Bldg., Room No., if any	b. Trust			
Street 19 W. Jackson Blvd.	c. Employer			
City Chicago State Illinois ZIP Code + 4 60604		2		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name	Arnold & Kadjan is the labor union's legal counsel			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any		The Control of the Co		
Street	11.b. Approximate dollar value of such dealing.	\$19,449		
State ZIP Code + 4	12.a. Nature of interest held or income received.  Holiday party dinner 12/3/04			
	12.b, Amount.	\$298		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name		THE STATE AND ADMINISTRATION OF THE STATE AND ADMINISTRATION O		
Trade Name, if any:		Note administrative to V		
P.O. Box, Bldg., Room No., if any		***************************************		
Street				
City State ZIP Code + 4		The control of the co		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			